



C/25

Government of Maharashtra

Office- Climate Smart Watershed Strategies by Carbon Sequestration in the Watershed (CSWS)

Department of Soil & Water Conservation Engineering,

Mahatma Phule Krishi Vidyapeeth, Rahuri

Phone: 02426-243266

Email: csws.mpkv@gmail.com

Address: Dept. of SWCE, Dr. A. S. CAE&T, MPKV,

Rahuri, Dist: Ahmednagar (MS) 413722

No. SWCE/CSWS/Notification/RA&OA/ 25 /2025

Date: 25 /6 /2025

NOTIFICATION

Applications are invited from the eligible candidates for the posts of **Research Associate** and **Office Assistant** purely on a temporary and contractual basis in the Ad-hoc research project entitled “**Climate Smart Watershed Strategies by Carbon Sequestration in the Watershed**” at Department of Soil & Water Conservation Engineering, Dr. A.S. College of Agricultural Engineering & Technology, Mahatma Phule Krishi Vidyapeeth, Rahuri. This position is available until the end of the project however initially for a period of 6 months or till the termination of the project whichever is earlier.

The interested candidates are encouraged to apply in the prescribed format (provided in this notification) by sending the related self-attested certificates/material/documents **by post or Email or courier service or in person** to Ad-hoc research project “Climate Smart Watershed Strategies by Carbon Sequestration in the Watershed” at Department of Soil & Water Conservation Engineering, Dr. A.S. College of Agricultural Engineering & Technology, MPKV, Rahuri so as to reach by the last date **10 /07/2025 up to 6.00 PM.**

The postal address is: Principal Investigator, Climate Smart Watershed Strategies by Carbon Sequestration in the Watershed, Department of Soil & Water Conservation Engineering, Dr. A.S. College of Agricultural Engineering & Technology, MPKV, Rahuri. Dist: Ahmednagar-413722 (MS).

The email id is: csws.mpkv@gmail.com

For any questions/queries on application-procedure, candidates can contact to Co-Principal Investigator, Climate Smart Watershed Strategies by Carbon Sequestration in the Watershed, Department of Soil & Water Conservation Engineering, Dr. A.S. College of Agricultural Engineering & Technology, MPKV, Rahuri or on a cell phone (9404360795).

The applications will be scrutinized for the eligibility, only short-listed candidates will be called for the interview. No additional documents other than those submitted with the application will be accepted separately either before the last date, after the last date; or at the time of interview.

The date of interview will be communicated to eligible candidates separately by email/text message. However, the candidates are also advised to visit regularly the website www.mpkv.ac.in for any updates regarding this notification.

The details of the contractual and temporary post, to be filled in purely on temporary basis, are as under:

Sr. No.	Designation of post	No. of post	Qualification prescribed
1.	Research Associate (RA)	1	Essential: Ph.D. degree in Soil and Water Conservation Engineering/Land and Water Management Engineering/ Water Resources Engineering/ Irrigation and Drainage Engineering/ Irrigation Water Management Engineering OR M. Tech/M.E. in Soil and Water Conservation Engineering/Land and Water Management Engineering/ Water Resources Engineering/ Irrigation and Drainage Engineering/ Irrigation Water Management Engineering or equivalent having 1st division or 60 % marks or equivalent overall grade point average, with at least two years of experience. Desirable: Knowledge and/or experience of Remote Sensing and GIS software will be Preferred.
2.	Office Assistant	1	Essential: 1. Graduation with proficiency in Computer Applications 2. Typing- Marathi 30 wpm, English 40 wpm or more 3. MSCIT Desirable: 1. Experience of working with accounting software.

Note: The teaching or teaching assistantship/training experience is desirable for the post Sr.No.1 stated above.

Emoluments

For Post Sr. No. 1: Research Associate

1. With Ph.D.: Rs. 54,000=00 per month consolidated +HRA as applicable.
2. With a Master's degree holder: Rs. 49,000=00 per month consolidated + HRA as applicable.

For Post Sr. No. 2: Office Assistant: Rs. 16,000=00 per month consolidated

Age limit:

The Upper age limit will be 40 years for men and 45 years for women for the above posts.

Conditions

- a) It is the responsibility of the candidate to submit the application and to attend the interview in person on scheduled date and time as communicated by email/text message.
- b) The post is purely on a temporary basis for the specified period stated in this notification and the candidate is subjected to termination on the expiry of the period or the project or by giving the notice of one month from either side.
- c) Canvassing in any form will make the candidate ineligible.
- d) The candidate should bring photo identity which needs to be produced during the "Verification of Document" Process or interview.
- e) It is to inform to note all the terms and conditions of the temporary employment as stated below.

Terms and conditions:

1. The Research Associate/Office Assistant will be under the administrative control of the concerned Co-Principal Investigators (Co-PI) and Principal Investigator (PI).
2. The engagement/appointment will stand terminated on completion of the tenure of the project or on the date stated in the appointment order whichever is earlier; whether so communicated formally on an individual basis or not. The University (MPKV) or this project (CSWS) holds no responsibility for regularization/appointment by absorption or otherwise against any regular post on termination of the project as it is purely temporary; time-bound arrangement on contractual and co-terminus basis with the project.
3. The Research Associate/ Office Assistant shall have no legal right to claim his/her regularization/appointment by absorption or otherwise against any regular posts or any further contractual engagement on termination of this Project. The engagement in the scheme is purely time-bound, non-regular and on co-terminus basis with the Project. The services of the incumbent shall stand terminated automatically on expiry of the project/appointment order whichever is earlier.
4. If Research Associate/ Office Assistant leaves his/her assignment without permission for one month, he/she will stand terminated from the date of his/her absence.
5. The appointment of Research Associate/Office Assistant will be terminated at any time by the issue of 24 hours' notice if the Research Associate/Office Assistant found to be negligent in his/her work or found guilty of gross negligence in his/her duties or of grave misconduct or of discipline.
6. Research Associate/Office Assistant will not leave the project in the middle of his/her tenure. Further, however, if he/she intends to do so he/she has to give one month notice in writing in advance or remit the amount of one month's salary. Alternatively, Ad-hoc research project "Climate Smart Watershed Strategies by Carbon Sequestration in the Watershed" at Department of Soil & Water Conservation Engineering, Dr. A.S. College of Agricultural Engineering & Technology, Mahatma Phule Krishi Vidyapeeth, Rahuri can terminate the services of Research Associate/Office Assistant by giving one month notice by citing no reasons thereof. Research Associate/Office Assistant has not any right of claiming permanency benefit of the said post or such posts by virtue of this appointment.
7. While leaving the job, Research Associate/Office Assistant has to hand over the complete charge to a person nominated by the Principal Investigator and obtain No Objection Certificate from Principal Investigator.
8. Since Research Associate/Office Assistant are engaged for Climate Smart Watershed Strategies by Carbon Sequestration in the Watershed Research Project work full time, the Research

Associate/Office Assistant will not be allowed to do any other work or to accept or hold another appointment with or without remuneration elsewhere.

9. Research Associate/Office Assistant will devote whole time to the assignment given and will not be allowed to accept or hold another appointment paid or otherwise during the period.
10. Research Associate/Office Assistant (OA) is full-time worker and is required to adhere to the administrative, financial and disciplinary regulations of University/Institute where the incumbent is working. Regular attendance of the Research Associate/ Data Entry Operator may be ensured by the concerned Co-PI/PI by keeping an attendance register.
11. Research Associate/Office Assistant will have to work anywhere in the jurisdiction of MPKV as and when the need arises.
12. Research Associate/ Office Assistant has to perform all duties, responsibilities that will be assigned to him/her by the Principal Investigator/Co-Principal Investigator authorities as per the requirements of the project.
13. The research or any work done by the Research Associate/Office Assistant will be the property of the Climate Smart Watershed Strategies by Carbon Sequestration in the Watershed Project, Mahatma Phule Krishi Vidyapeeth, and the Research Associate/ Office Assistant will have no control or right on the same.
14. The Climate Smart Watershed Strategies by Carbon Sequestration in the Watershed Project, MPKV, Rahuri will have the intellectual property rights/proprietary right on research outputs of the Research Associate/Office Assistant made during the period of working in the Climate Smart Watershed Strategies by Carbon Sequestration in the Watershed Project. However, in case the Research Associate/ Office Assistant has done some research work, his/her name can accordingly be acknowledged/included appropriately in the research paper(s) as solely decided by the PI. No right in this regard can be claimed.
15. The Research Associate/Office Assistant shall settle their claims within one month and in no case after the final settlement of the accounts of the scheme.
16. The notification does not mean that all the posts will be necessarily filled. The discretionary power will rest with the Selection Committee constituted for the purpose.
17. The selection committee will interview only eligible candidates. The applicants will have to appear for the interview on scheduled date and time at their own cost.
18. The Research Associate/Office Assistant (OA) should execute the bond-on-bond paper of Rs. 100/- stating the terms and conditions are acceptable to him/her and will abide by the same as per the format provided from time to time.

The candidates should apply giving full details as per the enclosed prescribed format (Application Form for the post of Research Associate/ Office Assistant under Climate Smart Watershed Strategies by Carbon Sequestration in the Watershed (CSWS) to the Principal Investigator, Climate Smart Watershed Strategies by Carbon Sequestration in the Watershed (CSWS), Deptt. of Soil & Water Conservation Engineering, Dr. A. Shinde College of Agricultural Engg. & Tech., Mahatma Phule Krishi Vidyapeeth, Rahuri-413 722 (MS), Dist. Ahmednagar and submit the completed application on form by post or courier service or in person on or before **10/07/2025 up to 6.00 PM.**



Principal Investigator

CSWS Project, Dept. of SWCE
Dr. A. S. C.A.E &T, MPKV, Rahuri

Copy submitted with respects for favor of information to:

1. The Director of Research, MPKV, Rahuri
2. The Dean, F/Agri. and Director of Instruction, MPKV, Rahuri.
3. The Director of Extension Education, MPKV, Rahuri The Associate Deans (All),
4. The Associate Deans (All),
5. The Associate Director of Research, (NARP) (All)
6. The Specialists (All)
7. The Heads of Departments (All), MPKV, Rahuri
8. The Planning Officer, MPKV, Rahuri
9. The Comptroller, MPKV, Rahuri
10. The Deputy Registrar (Admn.) MPKV, Rahuri
11. The Asstt. Registrar, (Admn.) MPKV, Rahuri
12. The Asstt. Comptroller (I)/(II)/(III)/(IV)/PAO, MPKV, Rahuri
13. The Asstt. Registrar/Asstt. Comptroller/ Pay and Account Officers, College of Agriculture, Pune /Dhule/Kolhapur and Dr. A. S. College of Agril. Engg. & Tech., MPKV, Rahuri
14. The PA to Hon'ble Vice-Chancellor, MPKV, Rahuri

Copy f.w.c.s. for information to:

- 1) In-charge ARIS Cell, MPKV, Rahuri.

2/- It is requested to upload this notification on University web site for wide publicity.

Climate Smart Watershed Strategies by Carbon Sequestration in the Watershed (CSWS)

Deptt. of SWCE, Dr. ASCAE & T,
Mahatma Phule Krishi Vidyapeeth,
Rahuri-413 722, District- Ahmednagar

Application form for Recruitment of Research Associate/ Office Assistant
Ref: No. SWCE/CSWS/Notification/RA&OA/ /2025; dated: /06/2025

Passport
size photo

1	Post applied for					
2	Full Name (in Block letters)					
3	Father's /Husband Name					
4	Gender (tick appropriate) [✓]		Male [] Female []			
5	Date of Birth					
6	Age as on /06/2025P*		Years _____ Months _____ Days _____			
7	Marital Status					
8	Mobile Number					
9	E-mail Address					
10	Correspondence Address (with pin code)					
11	Permanent Address					
12	Educational Qualification* (Starting with SSC)					
	Sr. No.	Name of certificate/degree	Board/ University	Year of passing	Marks/ Percentage OGPA/CGPA	Class
	1.					
	2.					

	3.					
	4.					
	5.					
	6.					
13	Work experience*:					
	Sr. No	Designation	Name of employer	Period		No. of years and month
				From	To	
	1.					
	2.					
	3.					
14**	Publications (Number only and attached the list separately and provide the copies of full length papers): 1. Published papers in Journals: 2. Chapters published in Book: 3. Books published: 4. Popular (extension) articles:					
15***	Typing- Marathi 30 wpm, English 40 wpm or more*		Yes/No			
16	MSCIT*		Yes/No			
16	Present employment details					
17	Additional information, if any*					

- Note:** 1. * The self-attested copies of the certificate/documentary evidence should be provided along with the application
2. ** **Point No 14** is only for the candidates applying for the post of **Research Associate**.
3. *** **Point No 15** is only for the candidates applying for the post of **Office Assistant**.

The information given above by me is true to the best of my knowledge and belief. If any information is being found false, my candidature/services, if selected, may be terminated without any notice. Further, if selected, I should bound by the terms and conditions of acceptance of this post.

Date: / /

Signature of Applicant

- Note:** 1. Please enclose only self-attested true copies of the relevant documents
2. Please take care that e-mail and mobile/phone number are mentioned properly as the further correspondence (if required) will be done through SMS/email only.